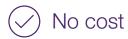


# Understanding your Employee Assistance Programme (EAP).

Your Employee Assistance Programme (EAP) provides you with immediate and confidential help for any work, health or life concern. We're available anytime and anywhere.

Your EAP is a confidential and voluntary support service that can help you take the first step toward change. Let us help you find solutions to the challenges you face at any age and stage of life.

You and your immediate family members (as defined in your employee benefit plan) can access immediate and confidential support in a way that is most suited to your preferences, comfort level and lifestyle.



There is no cost to you or your family to use your EAP. This benefit is provided to you by your employer. Your EAP can provide a series of sessions with a professional and if you need more specialized or longer-term support, our team of experts can suggest an appropriate specialist or service that is best suited to your needs. While fees for these additional services are your responsibility, they may be covered by your provincial or organizational health plan.



## Confidentiality

Your EAP is completely confidential within the limits of the law. No one, including your employer, will ever know that you have used the programme unless you choose to tell them.

Your Employee Assistance Programme (EAP) provides you with immediate and confidential help for any work, health or life concern. We're available anytime and anywhere. Let us help.





## Let us help.



Access your Employee Assistance Programme (EAP) 24/7 by phone, web or mobile app.

Download the app now at your device app store.









#### Call us

Support is always available.



#### Provide your name

and employer's name to an advisor. Your information will be kept confidential.



#### Share

your concerns

With a professional advisor for expert advice, strategies and next steps.



#### Arrange with the advisor

about how, when, and where you want to be contacted if follow-up is required.

Convenient access to online resources.





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# Solutions for your work, health and life.



#### Achieve wellbeing

- Stress Mental health concerns
- Grief and loss Crisis situations



#### Manage relationships and family

- Communication Separation/divorce
- Parenting



#### Deal with workplace challenges

- Stress Performance
- Work-life balance



#### Tackle addictions

- Alcohol Drugs
- Smoking cessation Gambling



#### Find child and elder care resources

- Child care Schooling
- Nursing/retirement homes



#### Get legal advice

- Family law Separation/divorce
- Custody



#### Financial helpline support