



Wellbeing Investment Matching

The ultimate in support tailored to need

Generali UK Employee Benefits has partnered with some of the best providers in their respective fields of wellbeing expertise to help ensure that cost isn't a barrier to implementation of targeted wellbeing support and services.

Where a client would like to implement a new initiative with a view to meeting a specific need and improving outcomes, Generali can work closely with them to help make this happen. This can include introductions to our existing wellbeing partners, assessing new ones and funding support.

Partner Selection

We assess our Wellbeing Investment Matching partners on their ability to bring tangible value to a business' wellbeing strategy. Each partner has to meet or exceed our due diligence requirements, which include data security, financial stability and appropriate accreditations.

Free Mental Health & Absence Management Training

Generali UK is offering to fully-fund a Mental Health & Absence Management 'taster' training session for all our Group Income Protection (GIP) clients every two years. Those interested in the workshops or training courses provided by any of our partners are encouraged to talk to us about Wellbeing Investment Matching and how this can help with more comprehensive training programmes. [Click here](#) to learn more.

Wellbeing Communications Calendar

We have enlisted the help and support of many of our Wellbeing Investment Matching and Early Intervention partners to create our Wellbeing Communications Calendar. The calendar lists all the essential national and international awareness days. But the real value in this initiative is the fact that alongside each awareness day we provide immediate click-throughs to relevant communications resources in the shape of webinars, podcast episodes, workshops, articles, checklists and case studies. [Click here](#) to download the latest edition of the calendar.

Most of the workshops and training courses in our wellbeing calendar are completely free of charge. Next to the title of each useful resource, we've indicated whether it's targeted towards HR, Line Managers or Employees.

Further Information

Our wellbeing brochure provides a full overview of all our added value services. To download please [click here](#).

For assistance and contact details for our partners, please email eb.enquiries@generali.co.uk

FOCUS AREA

Physical

Emotional

Sickness-Absence

Financial

Our expert partners currently include:**Bupa**

Serving 3.5m health insurance customers with 54 health clinics, and the Cromwell Hospital in London, and looking after over 6,700 aged care residents, Bupa's purpose is helping people live longer, healthier, happier lives, and making a better world. Services available via Wellbeing Investment Matching include:

- Health assessments.
- Private GP services.
- Musculoskeletal services.
- Mental health support.
- Employee assistance programmes.
- Women's health - Including period plan and menopause plan.
- Men's health - Including men's sexual function plan.
- Flu and COVID vaccinations.
- Onsite services, including health checks, health talks and earwax removal.

**Telus Health**

Telus Health is a market-leading confidential Employee Assistance Programme (EAP) and innovative wellbeing resource, designed to help with all of life's questions, issues and concerns, 24/7, 365 days a year. The **TELUS Health One** app offers support across the four pillars of mental health, emotional, social, financial and physical. Through TELUS Health One, employees and their (eligible) dependents enjoy access to the following, and more:

- Access to assessments across the 4 pillars of mental health, (mental, physical, social & financial). Completing the wellbeing assessments is the foundation for making informed decisions and achieving wellbeing goals. Understanding all aspects of mental health can help build skills and knowledge to ensure a balanced life.
- Expert tips and strategies, suggested resources and referrals, as well as a wealth of online articles, podcasts, toolkits, and more.
- A wide range of perks, exclusive deals and cashback to help save money on daily essentials and treats from major retailers to luxury brands.
- Recognition, a feature to share and celebrate a colleague or team member's great work.
- A social News Feed, your organisation's very own information feed, which acts like a private social network, enabling your employees to stay on top of what's happening in the organisation and with their colleagues.

**Nuffield Health**

Nuffield Health provides access to thousands of health and wellbeing experts and services through a network of nationwide fitness & wellbeing clubs, hospitals and medical centres, plus they are the largest provider of corporate wellbeing services.

- Health assessments – single assessments or ongoing processes.
- Fitness solutions – from gym feasibility studies, design and consultancy, to personal training, Health MOTs and educational opportunities.
- Corporate health services – help from professionals in designing and implementing a corporate wellbeing programme.
- Advice for employees – straight from clinical experts on areas such as emotional wellbeing, musculoskeletal health and healthy eating.
- Emotional wellbeing – self-guided, online and face-to-face support, including Cognitive Behavioural Therapy.



Radox Health

Radox Health specialise in whole body wellbeing via advanced diagnostic testing. Empowering individuals to understand their current health status, whilst identifying early warning signs of illness and disease, such as heart disease, cancer, diabetes and much more. Radox Health offer exclusive testing through a unique, comprehensive and affordable body screen, tailored for individual and corporate needs.

- Extensive range of health programmes offering full report analysis, consultation management and repeat testing.
- Affordable advanced testing: conducting 100s of tests, diagnosing and preventing 1000s of diseases.
- Extensive genetic testing available.
- Extensive at home testing available.
- State of the art clinics UK/Republic of Ireland, with onsite laboratories.
- Mobile clinic team direct to an individual's home or workplace, available UK/Republic of Ireland.
- Liver Scan, ECG and Gut Health testing available.
- Confidential sexual health testing.
- HPV and Flu Vaccines available.
- Private GP service.



Check4Cancer

Strong clinical governance is at the heart of everything Check4Cancer (C4C) does to provide award-winning early cancer detection services that are trusted by leading UK insurers & corporate clients:

- Digital & tech-enabled solutions for cancer risk, prevention, screening and diagnosis.
- Affordable and scientifically validated cancer screening tests for six common cancers: bowel, breast, cervical, lung, prostate and skin.
- Delivery via company-paid campaigns or salary deduction supported by bespoke websites, presentations, marketing and communications support.
- Risk stratified screening provided by MyCancerRisk®, an award-winning online platform that provides access to a cancer risk questionnaire, company-paid cancer screening for employees at higher risk, also a Cancer Education Hub with information about risks, signs and symptoms of common cancers.



Close Brothers

Close Brothers has been inspiring employees of some of the UK's best known brands to make a positive change to their financial wellbeing for almost 50 years. Close Brothers believe great financial education shouldn't just increase knowledge, but should drive a shift in behaviour, making a difference to both individual employees and the business.

The range of Close Brothers financial education services available via Generali's Wellbeing Investment Matching initiative focuses around key life-stages or specific financial planning topics:

- Full financial education programmes from hire to retire.
- Retirement planning.
- e-Support for tactical exercises e.g. reduction in lifetime allowances, changes to pension schemes.
- Benefits engagement e.g. share scheme planning.
- Services for senior executives.
- Redundancy support.
- e-Learning Hub including animated videos, case studies, top tips, modellers and online event management.
- Personalised email nudges; providing the right information at the right time.
- Online financial health check to assess financial wellbeing at an individual level, and as a diagnostic tool when designing a financial wellbeing programme tailored to employee need.



Wagestream

Every employee has different needs.

Wagestream is a complete financial benefits platform, designed to help your colleagues wherever they are in their financial lives - in an app they can access 24/7. Used by 3 million workers across 1000 large employers. The range of features and support have been built in partnership with the UK's leading experts on financial inclusion and wellbeing - with direct input from employers, and their people.

As part of Generali's Wellbeing Investment Matching initiative, Wagestream offers:

- Budgeting - Pay, shifts and spending – in one place, always up to date.
- Flexible Pay - A flexible pay cycle that creates choice and control.
- Savings - Help colleagues save for the first time, with 4.7% interest.
- Education - Nudges and support, designed by money coaches.
- Discounts - Savings at leading retailers and supermarkets.
- And 10 more flexible financial benefits.

MorganAsh

MorganAsh

MorganAsh is an expert provider of software and support services for the financial services sector. Trusted by some of the sector's best-known brands, MorganAsh combines bespoke technology with professional healthcare expertise to deliver a unique range of services, many of which support and help vulnerable people. MorganAsh's nurse-led absence intervention service is available via Wellbeing Investment Matching.

This brings to employers:

- Faster return to work whenever possible, with people properly restored.
- Covers all conditions, both physical and mental.
- Pay per case; there's no ongoing speculative annual fee per employee.
- Ability to stabilise or reduce insurance premium rates by supporting better self-care activities early on.
- Helps ensure more effective usage of an employer's current EAP and other wellbeing support services.

And to employees:

- A 'human' approach from a named, dedicated nurse as a case manager.
- A proactive focus on finding and fixing the cause of the problem.
- Independent confidential service.
- Continuing support until resolution.
- A focus on the needs of the person above all else.



Working to Wellbeing

Working To Wellbeing (W2W) provides expert work focussed clinical support to employees and managers. They are specialists in long-term health condition management in the workplace, supporting people with cancer, fatigue, long covid, stroke, persistent pain, neurodiversity, menopause and mental ill health. Led by an in-house team of HCPC registered health professionals, they coach employees to remain, or return to, work ensuring they get the support they need at an early stage. In addition to supporting employees, they are experienced in working with line managers to support them to manage their team regarding their mental or physical health.

Services available through Wellbeing Investment Matching include:

- Tailored training for line managers on absence management, improving communication skills to have better conversations with their team around wellbeing and long-term conditions, including wellbeing action planning, devising and implementing practical return to work plans, making reasonable adjustments, communication skills training and understanding emotions and behaviours. This also includes plenary sessions to embed knowledge.
- Awareness sessions related to mental and physical wellbeing at work for all employees centred on health behavioural change.
- Individual line manager sessions as part of their line manager assistance programme.
- Health specific webinars on different health conditions; e.g cancer, burnout, stress, neurodivergence and menopause.
- Clinical health coaching sessions to prevent absence e.g. neurodiversity, menopause, living with a long-term health condition.
- “My Health Span” – holistic preventative health sessions for employees to make lasting health behaviour change.

W2W’s rich clinical experience in supporting individuals at work with health conditions, permeates their training packages and wellbeing offerings for organisations, managers, and employees with the overall aim of improving wellbeing at work, and thereby productivity.



Form Health

Form Health, established in 1999, is a premier provider of vocational rehabilitation and occupational wellbeing services. Our expert team delivers specialist multi-disciplinary assessments and solutions, focusing on maximising individuals’ working potential and facilitating sustained return-to-work (RTW) outcomes.

We design individualised vocational rehabilitation pathways that are function-focused and tailored to the demands of the individual’s work role. Our collaborative approach ensures clarity and shared expectations, addressing the multifaceted impacts of injury or illness that may hinder a sustainable return to work.

Why choose Form Health?

- Prevention support for employees at risk of absence through our early intervention service.
- In-work support to promote wellbeing at work.
- RTW-focused, therapy-led specialist assessments.
- Prompt RTW engagement with absent employees.
- Solution-focused guidance, working with employees and managers.
- Access to specialist clinical assessments and treatment from a wide range of experts including musculoskeletal specialists, mental health experts, occupational therapists, occupational psychologists, occupational physicians, neurological and neurodiversity specialists, fatigue and chronic pain experts.
- Multi-channel delivery of services.
- Coordinated, therapy-led RTW case management.
- Objective functional assessments, including Chronic Pain Abilities Determination (CPAD) and Functional Capacity Evaluation (FCE).

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